# Supervised Career Experience Rubric

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|  | **Plus (100%)** | **Check (80%)** | **Minus (Re-do)** |
| **Hours Completed** | More than 15 hours completed. | Roughly 15 hours completed. | Less than 15 hours completed. |
| **Type of Experience(s)** | Experiences directly relate to the content of the course and/or to the career intentions of this individual. | Experiences remotely relate to the content of the course and/or to the career intentions of this individual. | Experiences do not relate to the course content or career aspirations in any legitimate way. |
| **Value of Experience(s)** | Experiences of this individual were real-world and not a replication of activities they were already conducting. | Experiences of this individual were valuable but may have overlapped with activities that were already a part of their life. | Experiences conducted were simply a repeat or an extension of activities that were already a part of this individual's life. |
| **Hours Sheet** | All hours were verified by a legitimate adult in a position relevant to this work who directly supervised the individual. | Most or all hours were verified by a legitimate adult who supervised the individual with only a discrepancy or two. | Multiple hours were not verified or the adult who verified them was not directly involved with the student's work in some manner. |
| **Review Form Completion** | Student has submitted multiple review forms indicating their value of their performance for the hours they completed. | Student has submitted a review form indicating the value of their performance for the hours they completed. | A review form was not submitted for the hours completed as part of this experience. |
| **Review Form Score** | The individual was ranked as a "plus" in all or most areas of this review. | The individual was ranked as a "plus" or a "check" in all or almost all areas of this review. | The individual had more than a few "minus" rankings on this sheet. |
| **Photo/Video Verification** | 3 or more photos or videos of their work have been submitted. | Only 2 photos were received or a photo does not verify the work completed. | Multiple photos/videos were not received or do not verify the work completed. |
| **Journal Entries** | All experiences were accurately and thoroughly documented. | Most experiences were accurately and thoroughly documented. | Multiple experiences were not accurately or thoroughly documented. |
| **Reflection** | Reflection was accurate, complete, honest, and valuable. | Reflection was valuable but a few problems were noticed. | Reflection has noticeable problems in multiple places. |